

eSift: Increasing in-house teams efficiency, through alignment and balance

2016

PROFESSIONAL

RELIABLE

HONEST

COMMITTED

RESPECTFUL

PASSIONATE

MONTHLY DIRECT SOURCING (fixed fee)

This service supports "time poor" in-house recruitment and HR teams with any part of the recruitment process. It provides additional and dedicated resource to you, allowing your in-house team to focus on stakeholder management and enhance the efficiency of your in-house process.

- A Monthly retained fee, know your costs and control your budget
- ρ No placement fees
- Dedicated resource team
- ∠ Fully scalable
- ${\cal P}$ Continuous sourcing of passive talent
- P Talent attraction
- P Full control of the process
- A Resourcing under your brand
- $\mathcal P$ Full accountability and reporting
- P Reduce or eliminate agency fees
- No increase to headcount
- ${\cal P}_{\rm Highly}$ flexible to support growth and change
- P Decrease time to hire
- ∠ Streamlines in-house process
- ρ_{3} or 6 month pilot available

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mail@esift.co.uk www.esift.co.uk Our services can be tailored to align with your in-house team.

This model blends perfectly with our flexible onsite dedicated resource, which provides an internal management solution.

OVERVIEW OF SERVICES



eSift: Don't get left behind, take a step change approach to your recruitment

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VOLUME / PROJECT / TRANSACTIONAL

Take away the pain of volume recruitment. We will build you a dedicated offsite team.

P High volume candidate screening

→ Front end attract and shortlist

P Volume strengths / competency based screen

→ No headcount increase

Conducted under your banner

P Fully scalable

P Flexible contractual periods

∠ Cost-effective, pay-per-interview model

P Video interviews utilising anti-bias technology

Scoring, reviewing & shortlisting

Flexing with the needs of your business.

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